

IN THE UNITED STATES DISTRICT COURT
FOR THE MIDDLE DISTRICT OF NORTH CAROLINA

ELIZABETH CORLEY, individually)
and on behalf of all others)
similarly situated,)
)
Plaintiffs,)
)
v.) 1:24-cv-772
)
NOVANT HEALTH, INC.,)
)
Defendant.)

ORDER

This matter comes before the court on Plaintiffs' Unopposed Motion for Preliminary Approval of FLSA Settlement. (Doc. 61.) Plaintiff moves the court for approval of the Fair Labor Standards Act ("FLSA") Settlement Agreement and Release ("Agreement"). Having considered the motion, with the agreement between the parties, and for good cause shown, this court finds the motion should be granted.

The court incorporates the defined terms in the Settlement Agreement, (Doc. 61, Exh. 1; Doc. 61-1), into this order, and preliminarily finds:


1. The Parties are represented by counsel, the settlement was negotiated at arm's length, the settlement fairly resolves a bona fide wage dispute, and the terms of the settlement and apportionment of the proceeds are fair and reasonable such that preliminary approval is warranted. In sum, the settlement is in the best interest of all Settling Parties. Further, the court

finds that the proposed settlement is within the range of possible final approval.

2. A collective action is certified, for settlement purposes only, and consists of "all current and formerly hourly-paid employees who worked for Defendant at any time from September 19, 2021 through February 11, 2023, who worked at least one week of at least 40 hours or more, and were subject to a rounding policy."
3. The Long-Form Notice (Exhibit A-1 to the Agreement), Short-Form Notice (Exhibit A-2 to the Agreement), and Claim Form (Exhibit B to the Agreement) are approved.
4. The notice procedure outlined in the Agreement is approved;
5. ILYM Group, Inc. is approved as the Settlement Administrator and may take all actions addressed in the Agreement;
6. Thus, the settling parties' Preliminary Motion for Approval of Settlement, (Doc. 61), is **GRANTED**; and
7. The Parties shall file their Final Approval Motion on or before May 19, 2026, and the Final Approval Hearing will be set for June 2, 2026.

IT IS SO ORDERED.

This the 24th day of March, 2026.


United States District Judge